



Strategic Psychology



CAREERS

A message from the Principal Psychologist



At Strategic Psychology, our philosophy is simple: good people looking after good people. This principle guides every decision we make; from our approach to client care, to the support we offer our team.

Since our establishment in 2009, the trust we have built with thousands of clients, and the confidence placed in us by local referring doctors, is a testament to the integrity and dedication of our clinic. I am deeply proud of the collaborative spirit shared between our clinical and administrative staff. We work together to consistently deliver a level of care that sets the standard for clinical excellence.

We have carefully developed a supportive environment where the pursuit of quality client care is coupled with a deep commitment to staff well-being. We provide our team members with unparalleled flexibility, dedicated clinical support, and an exceptional culture of collaboration and growth, complemented by seamless access to innovative technology and a wealth of shared clinical resources. This empowering environment enables our team to forge sustainable and fulfilling careers.

The following guide offers a genuine insight into working at Strategic Psychology; our culture, values, and the people who shape our team. Whether you are just starting your career or bringing years of experience, if you value excellence, integrity, and collaboration, we would be delighted to meet you.

Kind regards,

A handwritten signature in black ink, appearing to be 'Nesh Nikolic'.

Nesh Nikolic
Managing Director & Principal Clinical Psychologist

Our Team



At Strategic Psychology, you'll join a thriving team spanning Provisional, Early Career, General Registered, Senior, and Clinical Psychologists, ensuring a vast pool of knowledge, training, and years of experience to draw from. Our dedication to supporting one another clinically, combined with a smooth handover process, ensures clients are always best supported and clinicians work within their competency. We champion autonomy and continual improvement, with ample opportunities to grow your competencies.



Meet Jill, Senior Registered Psychologist:

"What I value most about working here is being part of a team that always shows up for each other. There is always someone to turn to no matter the situation and I always feel heard and that to me is so important and valued."

Our Culture

Our culture is built on the ethos of helping one another and fostering genuine friendships alongside deep professional relationships.

We cultivate this through shared social activities and internal community building. We enjoy celebrating birthdays and getting together for monthly breakfasts, lunches and Friday afternoon drinks. Our social club is full of diverse activities, with a history of offerings such as lunchtime yoga and friendly competitions in baking, pool, table tennis, cooking, and painting, to name a few. We always welcome new interest groups, ensuring activities are dynamic and reflect our team's interests. We also actively embrace cultural celebrations like Harmony Day and 'bring a plate' events to celebrate our team's diverse backgrounds.



Meet Lisa, Senior Clinical Psychologist:

"One of the best things about working at Strategic Psychology is that we are all respected as professionals. We have complete autonomy over our practice and we are valued for the independent work that we do. At the same time we are very much part of a team and there is a big focus on bringing the team together to celebrate occasions and just to get together socially."



Meet Jose, Senior Registered Psychologist

"Working at Strategic Psychology has provided me with a sense of professional belonging, I have discovered a nice team to work with and a team culture that promotes growth as a person and within our professional practice."

Our Supervision Support



We champion your clinical growth through structured and accessible support. This includes dedicated monthly Individual Supervision, collaborative Group Supervision, and Group Professional Development sessions. To ensure direct access to leadership and high-level mentorship, you will also have a regular coffee catch-up with the Managing Director (Principal Clinical Psychologist).

We empower your continuous learning with a dedicated Professional Development Allowance and provide easy access to our proprietary Ethics App and extensive shared clinical resources. Crucially, we maintain an open-door policy for any issue; you can always feel comfortable knowing a colleague is immediately available to support you.

To guide your journey, optional Professional Development Plans are available, ensuring you can grow your competencies and build a rewarding and sustainable career.



Meet Victoria, Senior Health Psychologist:

"One of the aspects I've really valued about working at Strategic Psychology is the ongoing opportunity to learn and refine my skills. Peer supervision is readily available, and the team brings a diverse range of experiences that consistently offer helpful perspectives on clinical challenges. The variety in the work also keeps things engaging and continues to fuel my passion for what we do."



Our Administrative Support

Our experienced administrative team delivers client-centred support, recognising that client well-being begins with intake. They carefully match client needs with clinician experience and manage all logistics: bookings, rescheduling, and client folder updates. Our innovative, IT-focused culture is fully supportive of our administrators, enabling them to maximise support for clinicians.

We leverage bespoke digital tools, including a custom in-house app, enabling clinicians to prioritise their clients' wellbeing with confidence, knowing that built-in automations streamline the drafting of GP letters to completion in minutes. Our digital check-in system streamlines client arrival, notifying clinicians of their arrival and begins the Medicare rebate lodging process. This integration of technology and dedicated support creates a seamless, efficient experience for both our clinicians and our clients.

Meet Richard, Senior Registered Psychologist:

"At Strategic Psychology, I value the confident leadership. Systems and procedures are streamlined, and there are no unnecessary reviews, checks, or management information systems. There are no distractions; no fear. We get the job done and move on. The focus is on the client, where it should be."



Meet Jenny, Senior Clinical Psychologist:

"I've worked in several different psychology practices and SP is by far the best. Genuinely supportive and collaborative management and staff."



Our Clients

You will work with diverse clients from all walks of life; from executives, teachers, and first responders to students, tradespeople and healthcare professionals. Our clients are typically motivated, ready for change, and engaged in the therapeutic process, which enhances your clinical impact.

While you will always use your expertise to help those who are vulnerable, you have the autonomy to select your preferred age range and presentation focus. We fully support your desire to stretch yourself clinically, offering internal opportunities to build competency and expand your practice into specific areas for continuous professional growth.

We offer a full spectrum of therapeutic services, catering to diverse needs across the lifespan. This includes targeted therapy for kids, adolescents, adults, couples, and families. Our clinical approach is flexible, encouraging practitioners to utilise their preferred modality, such as Acceptance and Commitment Therapy, Cognitive Behavioural Therapy, Schema Therapy, Eye Movement Desensitisation and Reprocessing, and Motivational Interviewing to name a few.

Beyond direct client care, we provide extensive Psychometric and IQ Assessments for individuals across all age ranges. Additionally, we extend our expertise to external clients through specialised Corporate Training programmes. These areas are optional and allow you to diversify your career by developing skills beyond traditional therapy.

Our Services





A Flexible Schedule

We support a truly flexible clinical career, allowing you to choose your preferred working hours and days, select your client age range, and practice the modality you are most passionate about. While you enjoy this autonomy, we highly value shared time and connection, providing opportunities for team members to come together for breakfasts, lunches, team drinks and other social events to develop and maintain our strong collaborative culture and team bonds.

Meet Matt, Senior Registered Psychologist:

I have worked in many great locations and great roles and I can say unreservedly that Strategic Psychology is the best one of them, it is fun to work at and there is collaboration and a great deal of autonomy with plenty of flexibility. All the systems have been well thought through and keep being improved, giving me more time to do what I enjoy in the job and less time doing the things that are not that appealing."



Our Location



We are situated in Canberra's highly accessible Civic Centre, offering maximum convenience for both staff and clients. Our central position ensures strong connections with local medical practices and allied health services.

For staff, the location is ideal for running errands, accessing public transport, cafes, restaurants, gyms, and after-work arts and entertainment. We are proud to be housed in the iconic Sydney Building (constructed 1926–1927), preserving its heritage. This history beautifully contrasts with our modern, light-filled, warm, and welcoming interior, creating a unique and inspiring workplace easily accessed by car, bus, light rail, or bike.

Our Modern Consulting Rooms

Our consulting rooms are designed by interior designers specifically for optimal therapy, emphasising comfort, warmth, and clinical flow. Rooms are situated along the building's exterior with large windows and skylights to maximise natural light. We use strategic elements like round tables and three-chair seating to reduce tension and encourage openness.



Each psychologist has their own individual office which they can personalise to feel welcoming. The space is softened with curtains, throw rugs, and plants to bring nature indoors. Colour palettes blend clinical professionalism with warmth. A touch of playfulness is added by prominent psychologists' names on doors and our welcoming sunroom for children. We also utilise solar power, reflecting our commitment to a greener environment.

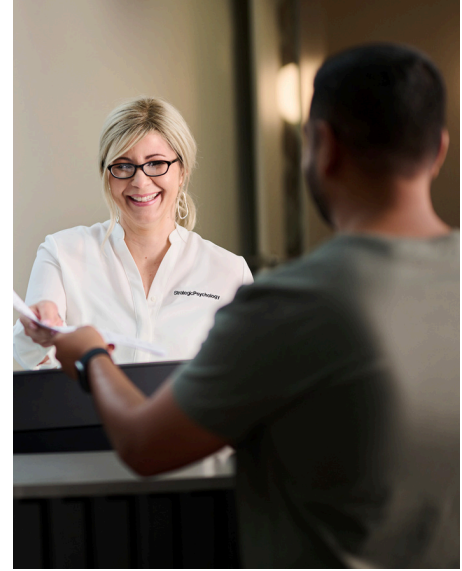
Our Coffee

Exceptional quality coffee and tea are readily available for our clients and team, designed to make everyone feel welcome. Clinicians have unrestricted access to these amenities and can enjoy them as they please. We feature modern coffee machines that use freshly ground coffee beans for each cup, ensuring a superb quality brew every time.

Staff and clients alike can choose from standard options like latte, cappuccino, flat white, and long black, or try one of our specialty drinks such as mocha, hot chocolate or Milo for the younger ones. Our extensive tea selection ranges from classic blends to herbal infusions. To enhance the experience, a small chocolate is provided with every coffee.

Remuneration and Benefits

We are committed to providing a truly competitive package. Our investment ensures a rewarding and sustainable career.



1 Salary and Core Benefits

- Competitive Salary Package With Full Statutory Entitlements (Superannuation, Annual Leave, Personal Leave, and Carer's Leave).
- Enhanced Paid Maternity Benefit: After 12 months' service, eligible mothers receive 4 weeks of paid leave in addition to statutory parental leave and Government-funded Parental Leave Pay.

2 Investment in Professional Growth

- Generous Professional Development Allowance dedicated to your external training, ensuring you remain at the forefront of clinical practice.
- Structured Mentorship and Supervision: Includes monthly Individual and Group Supervision, Professional Development sessions, and regular high-level mentorship through coffee catch-ups with the Managing Director (Lead Clinical Psychologist). (See 'Our Supervision Support' for details).

3 Work-Life Balance & Support

- True Flexibility: Choose your preferred working hours and days, client age range, and modality. (See 'Flexible Schedule' for details).
- Full Administrative Support: Benefit from innovative technology and our experienced administrative team that handles all logistics (bookings, payments, files), allowing you to focus entirely on your clients. (See 'Our Administrative Support' for details).
- Supportive Environment: Enjoy a dedicated, custom-designed permanent office and access to quality coffee/tea amenities. (See 'Our Modern Consulting Rooms' and 'Coffee' for details).

4 Team Culture

- Monthly Social Events: Regular, fully-catered team breakfasts, lunches, Friday drinks, and birthday celebrations that help maintain our collaborative and friendly culture. (See 'Our Culture' for details).

Available Positions



Full-time and part-time employee positions are available for clinicians ranging from Early Career to Senior Psychologists with an interest in all or any of the following:

- Child and adolescent counselling
- Couples/relationship counselling
- Adults and older persons counselling
- Family therapy
- Assessments*

**(Child, adolescent, and adult assessments available. Opportunity is potentially available for other assessments, such as forensic, family and neurological assessments, pending experience)*

About You

We are looking for psychologists who:

- have a passion for practising psychology
- are reliable and have a mature approach to working with clients and referring parties
- can work autonomously while being part of a clinical team
- are open, vulnerable, and reflective in their practice
- want to be part of a warm and encouraging team

Why Canberra?

Canberra offers a unique combination of career opportunities and quality of life. As Australia's capital, it provides the advantages of a modern city without the pace and pressure of larger urban centres.

Living and working in Canberra means:

- easy access to nature, including the beautiful Brindabella Mountains, invigorating bushwalks, and serene lakes.
- Proximity to the Snowy Mountains, wineries, and the South Coast for weekend escapes.
- A vibrant cafe and dining culture.
- A well-designed, clean, and connected city.
- A strong sense of community, ideal for families and professionals alike.

For clinicians considering a move, Canberra offers a lifestyle that supports balance and sustainability, both personally and professionally.



Apply

If you are considering your next professional step and feel aligned with our approach, we would welcome a conversation.

You can reach us by:

- Submitting your interest or application at strategicpsychology.com.au/careers
- Emailing us at support@strategicpsychology.com.au
- Calling 02 6262 6157 (Monday to Friday, 8:30 am – 5:00 pm)

We are committed to making the process respectful, straightforward, and supportive, so that you have the clarity you need in considering your next career step.